

Tay Ninh, October 3rd, 2026

PROPOSAL NO. 05

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 - 2026

*(Regarding approval of the remuneration of the Board of Directors
for the fiscal year 2026 - 2027)*

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company;
- Pursuant to the Company's business plan for the fiscal year 2026 – 2027.

The Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company respectfully submits to the General Meeting of Shareholders for voting and approval the remuneration of the Board of Directors, the Person in Charge of Corporate Governance and the Corporate Secretary for the fiscal year 2026 - 2027, specifically as follows:

No.	Contents	Amount (VND)
1	Remuneration of the Board of Directors, the Person in Charge of Corporate Governance and the Corporate Secretary for the fiscal year 2026 - 2027	25,000,000,000
Total		25,000,000,000
<i>In words: Twenty-five billion Vietnamese Dong</i>		

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- As above;
- Archived: Corporate Secretary.



**OBO. THE BOARD OF DIRECTORS
CHAIRLADY**

DANG HUYNH UC MY